



## DHET Future Professors Programme (Phase 01)

Fellowship in Academic Excellence and Leadership

# CALL

**T**his is the third Call for the **Future Professors Programme (FPP) Phase 01**. It is a competitive and selective programme of the Department of Higher Education and Training (DHET) to prepare promising early career academics to become a new cohort of South African professors across the disciplines. Professor **Jonathan Jansen** is the Project Leader. The Call, the third of three in successive years, seeks to identify a group of the country's most talented young academics to benefit from a structured and intense programme aimed at accelerating their readiness for the professoriate. Thus, it aims to produce a critical mass of academic excellence and leadership within South African Higher Education. The programme is intended to complement initiatives hosted by both the DHET and individual universities aimed at developing a pipeline of early-career academics with **an emphasis on black and woman scholars**. Academics preferably - but not exclusively - in the **lecturer and senior lecturer categories in South African public universities**, may be nominated by their universities. Applicants should hold a **doctorate** and already boast a **track-record of some academic achievement** that would signal advancement to the senior ranks of the academy. From these nominations a cohort will be selected for the programme, to commence in January 2023.

**'... a structured and intense programme aimed at accelerating readiness for the professoriate.'**



The programme includes three core components:

**1**

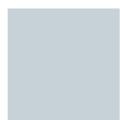
**a residential  
series of  
seminars**

**2**

**a baseline  
evaluation  
which will help  
each scholar  
understand  
their standing  
in the discipline  
and propose  
trajectories  
for future  
development**

**3**

**international  
engagement  
appropriate to  
the scholar's  
particular  
intellectual  
project and  
cognisant of  
COVID-19  
restrictions**



We are looking for the following attributes in the candidates:

- **A deep commitment to the pursuit of advanced scholarship.**
- **Evidence of productive and imaginative scholarly work.**
- **Early signs of purpose and direction in academic work.**
- **Novelty, richness and a willingness to take risks in the pursuit of large ideas.**
- **Personal qualities of self-awareness, teachability and the need to grow.**
- **Evidence of resilience and persistence in the face of setbacks.**
- **A willingness to benefit from and contribute to a community of scholars.**

Documentation required for submission:

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## 1

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### A curriculum vitae including the following information:

- Name and date of birth.
- Contact details (work and cell phone) as well as preferred email address.
- Educational history (including the title of PhD thesis, the year received [use date of graduation ceremony not submission of thesis], the university that awarded the degree and the name/s of supervisor/s).
- Employment history (including the department where you currently serve and the name of your head of department).
- Publication record (including papers submitted/accepted and where).
- Research projects and funding you might have generated for your projects to date.
- Current teaching and supervisory responsibilities (distinguish undergraduate and postgraduate).
- Google Scholar H-Index and Scopus H-Index, if pertinent (some fields in the humanities, for example, don't make use of this metric).

## 2

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### A two-page evidence-based submission:

An essay, explaining how you meet the attributes listed above. Use this narrative to tell us about yourself, how these attributes inform your personal career choices and your research trajectory, including your planned future research. This submission should include a commitment from the scholar to participate fully in the programme, if selected.

## 3

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### Contact details of three referees:

**SUBMISSION:** Applications should be submitted electronically no later than **28 February 2022** to the office of the **designated authority of your University**. Each university may nominate only five candidates. If you don't know who your designated authority is, contact us: [fpp@sun.ac.za](mailto:fpp@sun.ac.za). The FPP cannot respond to individual applicants on matters of selection and outcome but will direct enquiries in this regard to your university's designated authority. Outcomes will be communicated to successful candidates, the Vice-Chancellor of your university, and the designated authority, by the DHET.

**FURTHER INFORMATION:** For further information on the Programme or the application process, you are most welcome to contact us ([fpp@sun.ac.za](mailto:fpp@sun.ac.za)).